



# **Organisational Coach Accreditation Program**

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Cross Cultural Program 2019 Mumbai – Delhi – Sydney

# Introduction

Based out of Australia, TranExec is focused on creating significant upskilling opportunities for individuals who are invested in their learning. The ICF Accredited '**Organisational Coaching Accreditation Program**' is one such opportunity, in addition to that, the partnership with an institution of excellence such as NMIMS makes this opportunity an even more superior one. The program is targeted at corporate talent and leaders who see themselves as developing into outstanding influencers who fully understand the need to marshal multiple strategies with people to affect organisational change and deliver superior results.

The course consists of 60-hours of blended learning practices including a combination of experiential, in-class synchronous learning, online live web conferences and independent study and is **delivered in 2 separate modules.**

**Ms. Karen Barker (CEO, TranExec)** – OCAP offers the right opportunity for leaders to gain sophisticated coaching meta-skills in line with ICF's core competencies. This will not only put participants in great stead to gain better engagement with their human capital but also equip them to lead with a competitive edge and advantage. NMIMS is a perfect collaborator in this journey.

**Dr. Veena Vohra (Associate Dean, School of Business Management-NMIMS)**- This program will unlock the underlying potential of an individual and hone their skill sets with experiential and collaborative learning across verticals.

**Prof. Chittaranjan Bhattacharjee (Director, Centre for Executive Education-NMIMS)**- OCAP accelerates growth for today's leaders, managers and coaches from diverse fields with a significant return as they invest in their skill building. The outcomes achieved through this program have far-reaching benefits at individual, organisational and societal levels.

This uniquely differentiated program presents participants with the opportunity to acquire a coaching skill set which is critical to successful global leaders.

In our quest to build promising future leaders, we are pleased to collaborate with TranExec as our prestigious long-term partner.

# Program Summary

As market leaders in Organisational and Executive Coaching, we have mastered the art of accelerating people's potential in today's organisations. We have co-created with thousands of leaders the capacity to lead with certainty and confidence.

Our Organisational Coaching Accreditation Program provides today's leaders and mentors with coaching meta skills and approaches providing a more adaptive leadership solution for their teams and mentees.

## Value Drivers & Benefits

- Advance your leadership skills by gaining an internationally recognised Coaching qualification and accelerate your role in building and leading a high- performing organisation
- Gain a profound understanding of coaching meta skills, International Coaching Federation (ICF) core competencies, models and techniques and the ability to practically apply them
- Be positioned to coach leaders and teams across multiple corporate sectors, levels and industries
- Lead cross-cultural, diverse or remote teams by setting the appropriate leadership approach in place
- Navigate complex work environments while capturing opportunities to add value to your team and organisation

## Participant Profile

- Designed for professionals with HR, Learning & Development, Management or Leadership experience as well as individuals wanting to gain an edge in their current or future career roles
- Internal or independent mentors seeking to extend and sophisticate their existing skill set
- Senior leaders passionate about mentoring and coaching their team to achieve optimum results



# Program Structure

The Organisational Coaching Accreditation Program consists of 60-hours of blended learning practices including a combination of experiential, in-class synchronous learning, online live web conferences and independent study.

The full program is delivered in 2 separate modules:

## **Module one – Foundations of Coaching**

Mumbai	2-4 July 2019
Delhi	9-11 July 2019

## **Module two – Organisational Coaching**

Mumbai/Delhi	2-4 September 2019
Sydney	9-14 September 2019

Each module consists of a 3-day in-class workshop, pre/post work, coaching practice and a 90-minute web conference.

Participants who attend and complete the full program will receive TranExec Organisational Coach accreditation and will be eligible to apply for Associate Certified Coach (ACC) credentialing through the International Coach Federation (ICF).

Participants who only attend Module one will be eligible to receive a TranExec Foundational Coach accreditation and will gain coaching Meta-Skills to enhance their leadership, however will *not* be eligible to apply for ICF ACC credentialing.

# Lead Facilitator

## Personal Information

As founder and CEO of TranExec, Karen's approach to developing leaders is to foster in them the self-awareness and belief that they can better lead their people to achieve great results. This includes coaching leaders to fully understand the impact they have on their people and the direct correlation to their engagement, productivity, innovation and retention.

Karen's passion is to help executives globally and at all levels bring the best version of themselves to work to influence the team they lead positively. Karen draws on her extensive senior executive business experience; c-suite, middle management and frontline coaching experience; and academic knowledge to inspire current, emerging and future leaders to bring out their full potential.



Karen Barker  
**CEO & Founder**  
**Senior Executive Coach TranExec**

## Professional Experience

- Over 10 years of c-suite and senior executive coaching experience. Over 20 years of senior management and global organisational experience, including general management

## Professional Qualifications

- Postgraduate Diploma in Organisational Leadership (2018): Oxford University, United Kingdom.
- Professional Certified Coach (PCC): International Coach Federation (ICF), United States.
- Accredited Levels 1, 2 & 3 Executive and Organisational Coach: Institute of Executive Coaching and Leadership (IECL), Australia.
- Certificate in Team Coaching: Institute of Executive Coaching and Leadership (IECL), Australia.
- Certificate in the Foundations of Neuro Leadership: Neuro Leadership Institute, United

States.

- Diploma in Business: Auckland University of Technology, New Zealand.
- Public Speaking and Presentation Skills Training: National Institute of Dramatic Art (NIDA), Australia.
- Executive Certificate in Retail Business: Monash University, Australia.
- Financial Analysis and Reporting for Directors Course: Institute of Directors, New Zealand.
- Meikle Files Black Leadership Program: The Meikle Files, Australia.

# Lead Facilitator

## Personal Information

A seasoned executive coach, coach mentor and coach supervisor working with leaders through powerful, challenging questions, feedback and exploration. Sarit empowers leaders to reduce external and internal barriers and leverage their strengths to optimise potential.

As a facilitator of our leadership programs, Sarit encourages self-reflection and self-awareness amongst leaders through dynamic questioning and idea generation. This creates a challenging yet supportive environment for optimum learning.

## Professional Experience

- Over 10 years of senior organisational coaching experience in Australia, and Globally
- Over 15 years of leadership experience – retail and finance industries

## Professional Qualifications

- Professional Certified Coach (PCC): International Coach Federation (ICF), United States
- Accredited Executive and Organisational Coach: Institute of Executive Coaching and Leadership (IECL), Australia
- Accredited Coach Supervisor: Institute of Executive Coaching and Leadership (IECL), Australia
- Accredited Mentor Coach: International Coach Federation (ICF), United States
- Conversational Intelligence certification (C-IQ): 'The WE Institute', Judith E Glaser, United States
- Bachelor of International Business (B.IB): Flinders University, Australia



Sarit Vandegraaff  
**Head of Coaching  
Organisational & Executive Coach TranExec**

# Support Facilitator

Penny Van Niel

**Organisational & Executive Coach TranExec**

## Personal Information

Penny has a passion for helping leaders develop the wisdom and authenticity to make a positive difference in their companies. Her extensive global leadership development experience positions her to guide executives and employees at all levels to improve their effectiveness as well as develop new insights and skills.

She is an experienced communication coach who is noted for her ability to combine directness with caring and provide practical advice grounded in business objectives. She has extensive experience in partnering with leaders to align their business and people strategies, maximise their effectiveness during leadership transitions and manage cross-cultural teams.

## Professional Experience

- Independent executive coach and consultant, 6 years Asia JP Morgan Chase
- Senior Human Resources Executive, including Regional Head of HR for Asia Pacific, Global HR Executive for multiple business units.
- Worked closely with C-suite executives and their teams. 9 years in HK and Tokyo 2000 - 2008

## Key Accomplishments

- Executive Coach, Harvard Business School Executive Programs and HKUST Executive MBA
- Adjunct Professor of Management, HK University Science and Technology– courses include coaching skills for managers Coach global senior executives utilising customised 360 assessments, in industries ranging from consulting to finance to non-profit to achieve enhanced career success
- Design and facilitate workshops on management and leadership skills
- Led Asia Pacific HR organisation for major multinational through a time of tumultuous change

# NMIMS – Faculty Member

## Personal Information

Professor is a senior member of NMIMS, and has over 31 years of expertise in the domain of Training & Development, Education and Market Research. He has to his credit, trained across sectors like Research, Education, Marketing, Banking Telecom, FMCG, Automobile, BFSI, Travel & Tourism, Media, IT and Pharma, conducted innumerable workshops and trained over 10,000 professionals and designed and delivered Management Development Programs! He excels as an outbound facilitator and has conducted outbound programs for groups of varied sizes 20-100!

In realm of Training and Development, his knowledge and wit with which he delivers the program is unmatched. His unique way of delivering the sessions with recall value for the participants connects with the HR agenda on retention.

Academically, he is a Science Graduate with a Master's Degree in Business Management and is currently pursuing his Ph. D. In academia he has over 14 years of teaching experience in management and has headed several reputed business schools across the country. He contributed to effective teaching and learning programs for retail institutes, conducted international and domestic research and developed collaborations in higher education with foreign universities. He established the Kuoni Academy (Kuoni Travel Group, India) where he was heading corporate as well as student training.

## Positions Held and Associated Organisations

- Head – Knowledge Management, Quality & Capability Development, NIS Sparta
- Formerly Dean & COO of Fazlani Altius Business School (Powai, Bhubaneshwar, Gurgaon)
- Dean & SBU Head – Kuoni Academy
- VP – Research, Training & Content, Wadhawan Holdings (Spinach Retail & DHFL)
- Formerly Associate Director, Institute for Technology and Management (ITM) Global Leadership Centre, Kharghar, New Bombay



Prof. Chittaranjan Bhattacharjee

**Director,  
Centre for Executive Education, NMIMS**

## Professor for

- Institute for Technology & Management (ITM)
- Jammalal Bajaj Institute of Management Studies (JBIMS)
- SIES College of Management Studies
- Chairperson of PGDBM program,
- Stints as Teaching Faculty with
- AICAR Business School
- Sprott School of Business of Carleton University, Ottawa, Canada
- N.L. Dalmia Institute of Management Studies, Mumbai
- Institute of Management Studies, CVS, Indore, MP.



# NMIMS – Faculty Member

## Personal Information

Dr Veena Vohra is an Associate Dean and Professor – Human Resources and Behavioral Sciences at the School of Business Management, NMIMS University. She has completed her doctoral dissertation in the area of Leadership, Emotional Intelligence and Appreciative Inquiry and is an MBA with specialization in HR. She has previously been Chairperson of the MBA Programme and the MBA HR Programme at SBM.

Passionate about learning and development, she is involved with several corporate training and development programmes across a wide spectrum of Indian corporate houses. She has been conducting Management Development Programmes regularly with L & T, Ambuja Cements, ACC, USV, Novartis, Loop Mobile, Lupin Labs etc. She has also designed and conducted training programmes for Mahindra British Telecom, BCCI, NTPC, Reliance Industries, Thermax, Chemtrol Engineering, Asian Heart Institute, HDFC Chubb etc. The areas of training imparted range from Self Awareness and interpersonal skill building; leadership development; change management; appreciative inquiry; emotional intelligence; performance enhancement through improving personal effectiveness; transactional analysis; team building, amongst others.

Veena has worked on the assignment of HR Policy Formulation for National Board of Accreditation and also executed the assignment on Enhancing Role Effectiveness of MaCx Coaches at Ambuja Cement Ltd.

Refer the below link to know more:

<https://sbm.nmims.edu/faculty-and-research/faculty/dr-veena-vohra/>



Dr. Veena Vohra

**Associate Dean and Professor  
Human Resources and Behavioral Sciences,  
SBM, NMIMS**



## Testimonials

### Class of October 2018

“I am now weaving coaching into my daily work practice as a leader, my team have commented how they feel respected and listened to.”

“The program content, facilities and learning modules were engaging, thought-provoking and professional.”

“If anyone is interested in becoming a leadership coach, I would highly recommend this program.”

“This program was fantastic. A great self-awareness experience.”

“When I fully understood how amazing this coaching course was I was blown away. Powerful, structured yet simple.”

# Testimonials

*"I cannot speak highly enough about this coaching program. Sarit is an engaging facilitator, with a wealth of professional experience that she shares throughout the program. From day one I was inspired, engaged and ready to learn from these beautiful women. The skills I learnt through this coaching program I am now weaving into my daily work practice as a leader, and my team have commented that they felt respected and listened to. The integrity of Karen and Sarit is reflected in the way this program is delivered, and I would recommend anyone interested in venturing into coaching and looking for an ethical, connected and professional approach to coaching to choose this one."*

**Steven Taylor** (Team leader, BT Financial Group Ltd)

*"The Organisational Coaching accreditation workshop offered by TranExec is a first class learning experience. Everything from the program content, facilities and learning modules used was engaging, thought provoking and professional. The facilitators know their stuff and deliver this in a way that is not overwhelming and easy to relate to for those new to the subject matter. It delivers the right blend of theory and practice, and I would thoroughly recommend this course to anyone contemplating furthering their studies in the field of executive coaching."*

**Jennifer Roach** (Group HR Resources Manager, View Hotels)

*"If anyone is interested in becoming an internal or external leadership coach I would highly recommend this program. The key takeaways for me was a toolkit full of practical tools. The practical element to the program enables you to put the tools into practice and start your journey to becoming a leadership coach in a safe environment with others who also have their trainer wheels on."*

**Corinne Taylor** (HR consultant, Wilde & Freeman Ltd)

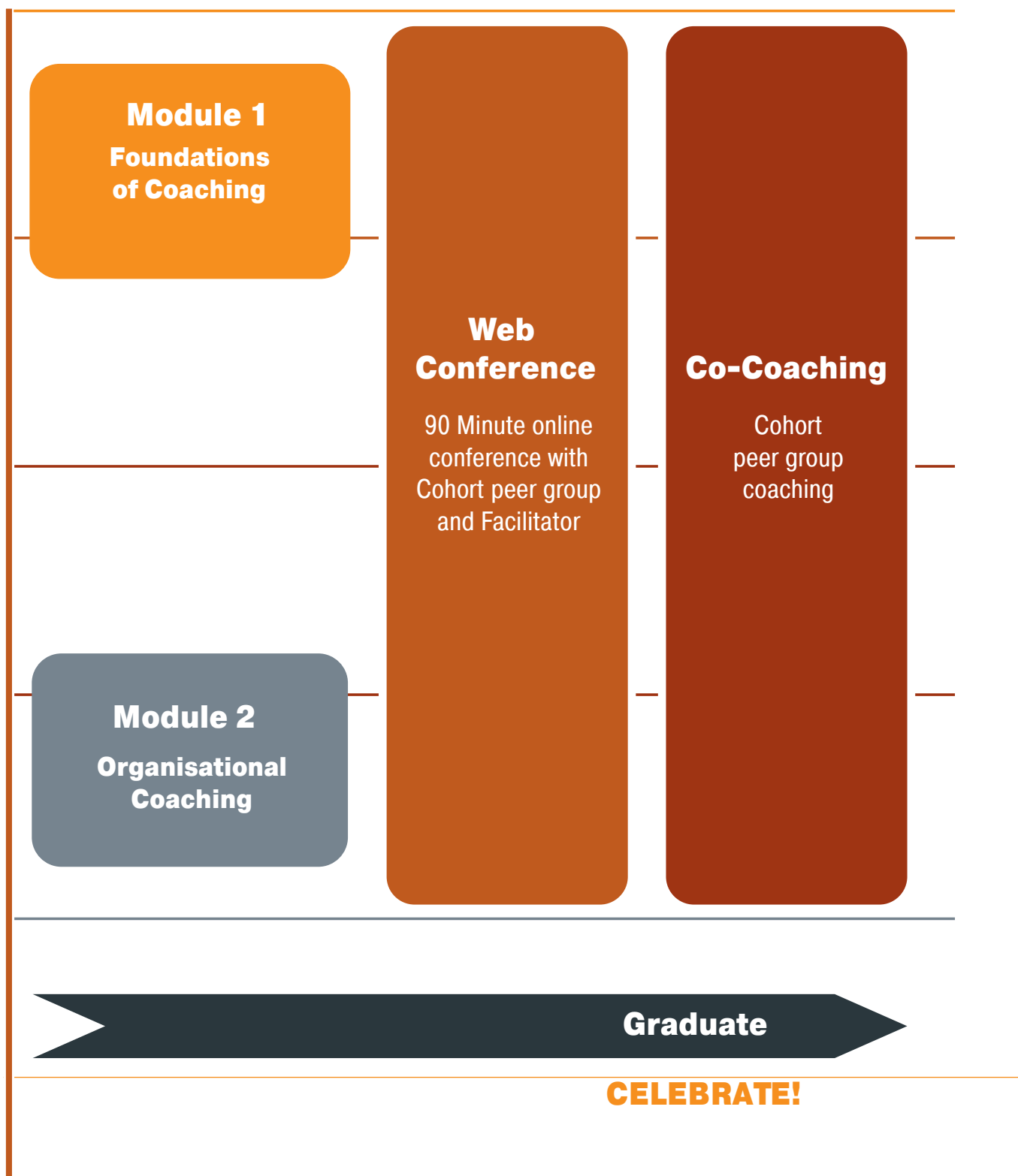
*"To anyone looking to make a difference in people's lives through correct coaching, enrol in this course with THIS organisation. Sarit Vandegraaff's delivery of the Organisational Coach Accreditation program was above and beyond anything I expected. Having participated in and facilitated many training programs in my long career, this has truly been a stand out program. The genuine care, compassion and inclusiveness of the facilitators, underscored the quality of the material. At the end of each workshop, I did not want to leave but wished to remain and continue my cultivation."*

**Karena Alexander** (Community Program Coordinator, Inner West Council)

*"The coaching program offered by TranExec is one that I could not recommend higher. At 20 years of age, my lack of exposure to the corporate world did not hinder my ability to take full advantage of such a prestigious program. A safe to fail environment, with friendly faces of Sarit, Karen and other coachees calmed any nervous and inspired confidence throughout the group. An experience that I will never forget."*

**Steven Kopp** (Business leadership and commerce student, Macquarie University)

# Timeline



For further information and details please contact

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